

draft



livingwaters **WORSHIP** team  
& CREATIVE ARTS

# Plan for 2008 and beyond

Version: 08/03/2008

# **WORSHIP AND CREATIVE ARTS TEAM (WCAT) PLAN 2008 (draft)**

The church has adopted a framework for fulfilling its purpose.

This framework is **V**ision, **G**oals and **A**ctions (VGA)

## **CHURCH VISION:**

Where God is leading us?

We are God's signpost of hope at the cutting edge of society, leading people to a transforming life in Christ, from a lost hurting and confused world

## **CHURCH GOALS:**

What would God have us achieve towards the attainment of the vision?

1. To win the lost
2. Minister to and equip existing members
3. Connect with our community
4. Support and plan other churches and missions

## **CHURCH ACTIONS:**

What are we going to do to meet those goals (what resources has God provided to us / do we need to seek Him for)?

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The Worship and Creative Arts Team have also identified its own vision, goals and actions which in turn work towards the overall vision, goals and actions of the church.

## OUR VISION:

To honour and glorify God, build up the body of Christ,  
and bring excellence in Worship

Our Vision has **3 points**

1/. **Life** - 'honour and glorify God'

*God wants those who will worship Him in **Spirit** and in **truth***

2/. **Leadership** - 'build up the body of Christ'

*We are **worship encouragers** for the whole body*

3/. **Learning** – 'bring excellence'

*We have a desire to be **continually growing** in our life and leadership*

**Presenting the message of Christ to our community**

## OUR GOALS:

1. Integration of the Next Generation
2. Create a culture of Community
3. Develop Effective Systems
4. Training and Equipping
5. Develop an Outreach Focus

## OUR ACTIONS:

The following table outlines our actions with measurable outcomes and results

## Vision, Goals and Actions - WCAT

Vision	Goals	Actions	Action Outcomes/Results
<p>To honour and glorify God, build up the body of Christ, and bring excellence in Worship</p>	<p><b>1. Integration of the Next Generation</b> The next generation of young people are the future of the worship and creative arts team. Without them, the team will ultimately stagnate and fade away.</p>	<ul style="list-style-type: none"> <li>Identify potential young people by creating a list and a short list</li> </ul>	<ul style="list-style-type: none"> <li>Identified a short list in January 2008</li> </ul>
		<ul style="list-style-type: none"> <li>Communicate and gather the support of the parents (where appropriate)</li> <li>Initial contact made</li> <li>Meet and explain what is happening</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
		<ul style="list-style-type: none"> <li>Begin to get young people involved</li> <li>Invite them to Thursday New songs nights</li> <li>Invite them to social events (pool parties)</li> <li>Invite them to other appropriate events.</li> <li>Buddy up with a mentor</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
Vision	Goals	Actions	Action Outcomes/Results
<p>To honour and glorify God, build up the body of Christ, and bring excellence in Worship</p>	<p><b>2. Create a Culture of Community</b> Create a culture that supports one another, builds one another up and is a family.</p>	<ul style="list-style-type: none"> <li>Social events that promote community (not work, but play)</li> <li>Identify potential events</li> <li>Plan and implement events</li> </ul>	<ul style="list-style-type: none"> <li>Year launching BBQ pool party (Jan 08)</li> </ul>
		<ul style="list-style-type: none"> <li>Hold an end of year breakup dinner</li> <li>Plan event, venue, time etc...</li> <li>Implement plan</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
		<ul style="list-style-type: none"> <li>Develop community through Thursday night structure</li> <li>Bible studies (twice a month)</li> <li>Small group prayer time (twice a month)</li> <li>Worship &amp; prayer time</li> </ul>	<ul style="list-style-type: none"> <li>These actions have been scheduled into the roster (February 2008)</li> <li></li> </ul>

Vision	Goals	Actions	Action Outcomes/Results
<p>To honour and glorify God, build up the body of Christ, and bring excellence in Worship</p>	<p><b>3. Develop Effective Systems</b>            Look at improving communication, rosters, processes, guidelines etc...</p>	<ul style="list-style-type: none"> <li>• Provide better communication methods</li> <li>• Provide documents (such as roster) on the web</li> <li>• Worship leaders to email songs to the whole team (by the Tuesday before)</li> <li>• Create a contact list for the team</li> <li>• Looking into the feasibility of an intranet.</li> <li>• Department team meet regularly</li> </ul>	<ul style="list-style-type: none"> <li>• Updated Roster on the web</li> </ul>
		<ul style="list-style-type: none"> <li>• Structured Thursday night</li> <li>• Roster in a patterned structure for Thursday nights (Prayer, studies, new songs etc...)</li> </ul>	<ul style="list-style-type: none"> <li>• Implemented in the first worship team roster (Jan – Mar 08)</li> </ul>
		<ul style="list-style-type: none"> <li>• Have a replacement and improvement plan in place for the WCAT equipment</li> <li>• Identify and create a budget and forecast of future requirements</li> </ul>	<ul style="list-style-type: none"> <li>• Draft budget drawn up (Jan 2008)</li> </ul>
		<ul style="list-style-type: none"> <li>• Learn and introduce a good number of new songs.</li> <li>• Develop a plan for effectively learning new songs</li> </ul>	<ul style="list-style-type: none"> <li>• One Thursday a month devoted to new songs.</li> </ul>
		<ul style="list-style-type: none"> <li>• Effective plan for Recruiting new members</li> <li>• Identify current needs and forecast future needs.</li> <li>• Develop a plan for fulfilling identified needs</li> </ul>	<ul style="list-style-type: none"> <li>• Current needs identified (Jan 2008)</li> </ul>
		<ul style="list-style-type: none"> <li>• Job Analysis of WCAT</li> <li>• List all activities</li> <li>• Group activities into roles</li> <li>• Develop job descriptions</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
		<ul style="list-style-type: none"> <li>• Create an induction program</li> <li>• Identify what needs to be in the induction</li> <li>• Design the induction</li> <li>• Put the whole team through it</li> <li>• Review it</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>
		<ul style="list-style-type: none"> <li>• Strategy for continuous improvement</li> <li>• Identify a measurement system</li> <li>• Implement the system</li> <li>• Appoint someone to follow up on others</li> </ul>	<ul style="list-style-type: none"> <li>• First stage: This document</li> <li>•</li> </ul>

Vision	Goals	Actions	Action Outcomes/Results
<p>To honour and glorify God, build up the body of Christ, and bring excellence in Worship</p>	<p><b>4. Training and Equipping</b>            Training refers specifically to the skills, abilities and knowledge needed to be successful in the role a person plays. Equipping specifically refers to a person's personal relationship with God.</p>	<ul style="list-style-type: none"> <li>• Provide training, skills, abilities and knowledge needed to successfully perform the various team roles</li> <li>• Identify potential training</li> <li>• Choose a training source/method</li> <li>• Set a date for chosen source/method.</li> </ul>	
		<ul style="list-style-type: none"> <li>• Specifically target training in Production</li> <li>• Introduction to Production Course for everyone in the team</li> <li>• Provide more in-depth training to regular PA operators</li> </ul>	<ul style="list-style-type: none"> <li>• Introduction course scheduled (Feb 08)</li> <li>•</li> </ul>
		<ul style="list-style-type: none"> <li>• Encourage spiritual growth</li> <li>• Gary Webb to lead us in Bible studies twice a month.</li> <li>• Small group prayer time (twice a month)</li> <li>• Worship &amp; prayer time</li> </ul>	<ul style="list-style-type: none"> <li>• Began studies in February 2008</li> <li>• These actions have been scheduled into the roster (February 2008)</li> </ul>

Vision	Goals	Actions	Action Outcomes/Results
<p>To honour and glorify God, build up the body of Christ, and bring excellence in Worship</p>	<p><b>5. Develop an Outreach Focus</b>            The team needs to have an outreach focus, in contrast to just being an internally focused ministry.</p>	<ul style="list-style-type: none"> <li>• Have a 2<sup>nd</sup> portable sound system that can easily be transported to events</li> <li>• Identify sound system requirements</li> <li>• Assess current equipment</li> <li>• Develop list of needs (for budget)</li> </ul>	
		<ul style="list-style-type: none"> <li>• Situate the team's role in the area of evangelism.</li> <li>• Identify the team's opportunities and limits with regard to evangelism.</li> </ul>	
		<ul style="list-style-type: none"> <li>•</li> </ul>	